

MINUTES OF THE SPECIAL MEETING OF THE LAKE LURE TOWN COUNCIL HELD THURSDAY, APRIL 28, 2016, 9:00 A.M. AT THE LAKE LURE MUNICIPAL CENTER

PRESENT: Mayor Bob Keith Commissioner Mary Ann Silvey Commissioner Bob Cameron Commissioner John W. Moore Commissioner Stephen M. Webber

Sam Karr, Interim Town Manager Finance Director

ABSENT: J. Christopher Callahan, Town Attorney

# CALL TO ORDER

Mayor Bob Keith called the meeting to order at 9:00 a.m. and listed topics to be discussed during the meeting.

# **APPROVE THE AGENDA**

Commissioner Stephen Webber suggested that an addition closed session be added as part of item 6 in accordance with G.S. 143-318.11(a) (3) for attorney client privilege to discuss litigation between the Town of Lake Lure and Eisenbrown, Self, Jones, et. al. Commisioner Webber also suggested that item 7, consideration of inviting former Town Manager Chris Braund to join the closed session portion of the meeting, be removed from the agenda.

After discussion, Commissioner Bob Cameron made a motion to approve the agenda as amended including the changes suggested by Commissioner Webber. Commissioner Mary Ann Silvey seconded the motion and the vote of approval was unanimous.

# CONSIDER APPROVAL OF A WHISTLE BLOWER POLICY TO BE ADDED TO THE TOWN OF LAKE LURE PERSONNEL MANUAL

Council members discussed the proposed "Whistle Blower Policy" to be added to the Town of Lake Lure Personnel Manual.

Council showed general support for the proposed policy but pointed out small revisions

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to be made to the proposed policy.

After discussion, Commissioner Stephen Webber made a motion to direct staff to revise the proposed policy and bring it back for consideration of the at the May 10, 2016 town council meeting. Commissioner Mary Ann Silvey seconded the motion and the vote of approval was unanimous.

#### DISCUSSION OF THE BALDWIN/KARR PROPOSAL

Finance Director/Interim Town Manager Sam Karr and Community Development Director Shannon Baldwin presented a proposal as outlined in their memo to town council dated April 20, 2016. (Copy of memo attached.)

Council members discussed the proposal, presented concerns, and asked questions relating to the proposal.

After further discussion, Commissioner Stephen Webber made a motion to table the proposed for further discuss at a future meeting. Commissioner Mary Ann Silvey seconded the motion and the vote of approval was unanimous.

Commissioner Webber inquired if council should set a certain date to continue the discussion. It was the consensus to of town council to continue discussion of the proposal at a later date to be determine.

Commissioner Stephen Webber made a motion to revise the agenda and move back to item 4, a presentation by Linda Turner concerning Developmental Associates workshops, since Ms. Turner was not present earlier in the meeting and this item was passed over. Commissioner Mary Ann Silvey seconded the motion and the vote of approval unanimous.

Mayor Keith recessed the meeting briefly and reconvened.

# PRESENTATION CONCERNING DEVELOPMENTAL ASSOCIATES

Linda Turner explained the process used by Developmental Associates when they recently assisted Lake Lure Classical Academy through their process of selecting a school administrator.

Ms. Turner recommended the rigorous and transparent process used by Developmental Associates.

Council members discussed the process used by Developmental Associates and Ms. Turner answered council member's questions based on her recent experience with the firm. Page 3 - Minutes of the April 28, 2016 Special Meeting of the Town of Lake Lure Council

### CLOSED SESSION: IN ACCORDANCE WITH G.S. 143-318.11(A)(6) FOR THE PURPOSE OF DISCUSSING PERSONNEL MATTERS - REVIEW APPLICANTS FOR THE TOWN MANAGER POSITION

### IN ACCORDANCE WITH G.S. 143-318.11(A) (3) FOR ATTORNEY CLIENT PRIVILEGE TO DISCUSS LITIGATION BETWEEN THE TOWN OF LAKE LURE AND EISENBROWN, SELF, JONES, ET. AL.

Commissioner Bob Cameron made a motion to enter into closed session in accordance with G.S. 143-318.11(a)(6) for the purpose of discussing personnel matters (review applicants for the Town Manager position) and in accordance with G.S. 143-318.11(A)(3) for attorney client privilege to discuss litigation between the Town of Lake Lure and Eisenbrown, Self, Jones, et. al. Commissioner Stephen Webber seconded the motion and the vote of approval was unanimous.

Commissioner Bob Cameron made a motion to leave closed session. Commissioner Stephen Webber seconded the motion and the vote of approval was unanimous.

### **ADJOURN THE MEETING**

With no further items of discussion, Commissioner Bob Cameron made a motion to adjourn the meeting. Commissioner John Moore seconded the motion and the vote of approval was unanimous.

ATTEST:

Andrea Calvert Town Clerk Mayor Bob Keith